

Upcoming Events

JAN 7 **Voluntary Benefits Information Session**

Monday, January 7th

JAN 7 **Voluntary Benefits Information Session**

Monday, January 7th

JAN 8 **Voluntary Benefits Information Session**

Tuesday, January 8th

Voluntary Benefits are Here!

January 3, 2019

Because of your strong commitment to public service and "The Henrico Way," Henrico County continues to thrive to be a...

[Read More](#)



- New Employees
- Retirees
- Achievements
- Printable PDF

Tweets by @HenricoHR

 **Henrico HR**
@HenricoHR

#HenricoJobs- Psychiatrist (Institutional Physician)
Closes- 01/07

Provide psychiatric services including assessment, diagnosis and medication management to adults in a community based mental health setting. bit.ly/2Q6E84e#ApplyHenrico #Psychiatrist #Mentalhealth

Announcements

As a follow-up to the 2019 Employee Benefits Plan booklets and letter from the County Manager and School Superintendent recently mailed to your homes, we are very excited to announce a new voluntary insurance package including Accident, Cancer, Critical Illness, Hospital Indemnity and Term Life Insurance with a Long-Term Care Rider. Check out this month's [County Connection article](#) for more information!

For W-2 reporting, make sure your name, social security number, and address are correct in HRMS.

January Articles



Voluntary Benefits are Here!

□ January 2019

by Terri Melton, Division Manager- Benefits



Because of your strong commitment to public service and “The Henrico Way,” Henrico County continues to thrive to be a wonderful place to live, work and play. We value your service and commitment to our community and strive to ensure we are providing a great work experience and enhanced benefits for you and your family. That is just one of the reasons we are thrilled to share with you an exciting new benefits opportunity! In partnership with Pierce Insurance Agency, Inc., Henrico County will offer employees the opportunity to enroll in a new, best-in-class supplemental benefits package.

We have negotiated competitive rates and excellent coverage options for several voluntary benefits and the premiums will be payroll deducted for your convenience. The new plans available to you and your family include:

-  **Accident**
-  **Cancer**
-  **Critical Illness**
-  **Hospital Indemnity**
-  **Term Life Insurance (to age 121) & (Long Term Care rider)**

Booklets were mailed to all homes on December 26 with further details including premiums and plan information. From January 7 to January 10, Pierce Insurance will hold employee meetings at a few locations throughout the County. This is your opportunity to ask questions about the voluntary benefits. Benefit Counselors will also be available to meet with employees one-on-one and answer questions beginning January 14. Signup sheets will be available during the informational meetings for employees to select a time to meet with a Benefit Counselor at their location.



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Date	Location	Time
January 7, 2019	Eastern Henrico Rec Center- 1440 N. Laburnum Ave.	9:00 a.m. & 1:00 p.m.
January 8, 2019	Woodman Road DPU Conference Room- 10401 Woodman Road	8:00 a.m.
January 8, 2019	Henrico Training Center- 7701 East Parham Rd.	10:00 a.m. & 1:00 p.m.
January 9, 2019	Western Government Center Board Room- 4301 East Parham Rd.	9:00 a.m.
January 10, 2019	Henrico Training Center- 7701 East Parham Rd.	9:00 a.m. & 1:00 p.m.

Enrollment for 2019 Voluntary benefits begins January 14 and ends February 28. If you have any further questions please feel free to reach out to the [Benefits Division](#) of Human Resources and they will be happy to answer any additional questions you might have.

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[State of the County from an Employee's View](#)



State of the County from an Employee’s View

□ January 2019

by Jenn Montrose, Marketing and Technology Specialist- Human Resources



Each year the County Manager delivers his “State of the County” address to the public, highlighting all of Henrico’s accomplishments over the past year, as well as forecasting future Henrico endeavors. After this year’s address, he also hosted an employee Town Hall, where employees had the opportunity to hear first-hand his plans for Henrico’s future. We asked a couple of employees to share their thoughts on this year’s State of the County information shared at the employee Town Hall:

What were your thoughts on the State of the County information shared?

“Hearing the State of the County re-cap was very interesting to me. We are so focused on what we do individually or as a department, to support our citizens, we often don’t realize the big picture of all we accomplish as a whole. The re-cap amazed me with how much the County has accomplished in the past year!” – *Michele Moore, Project Manager- Department of Information Technology*

“It was really exciting to hear from the County Manager and Deputy County Managers about their vision for the future of Henrico County as well as all of the goals and objectives that were achieved this year. It was great to learn about all the different initiatives that the County is focused on that will grow the local economy, improve schools, and guarantee drinking water for the future. The overall message was very positive.” – *Kim Downer, Division Manager Employment Compensation Services- Department of Human Resources*

How do you see this impacting the employees of Henrico?

“Knowing how much good we have accomplished is great for employee morale. It makes people feel like they are making a difference every day, not just coming into a job they feel doesn’t matter.” -Michele Moore

What are you excited about?

“I am really excited about the positive impact that sports tourism has on the County. It has generated a substantial amount of revenue in local spending and has put Henrico County on the map regionally and nationally. My



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daughter plays soccer and she has played on the fields at Glover Park. The park is amazing, state of the art turf fields with lights.” – Kim Downer

Is there one thing in particular that stood out to you?

“The incredible economic development that is happening in the County is the one particular thing that stood out to me. The new jobs created, and millions of dollars invested is a boom to all County citizens. Also, Deputy County Manager Romanello’s presentation about the new YMCA partnership added such a fun element to the Town Hall.” - Michele Moore

“The diverse population in Henrico County and how the County Manager wants to focus on outreach initiatives to untapped groups in-order to meet the community’s changing needs. This is a testament of our dedication to serving the citizens of Henrico County.” – Kim Downer

What do you think employees who did not make the Town Hall should know?

“I think the employees who did not make the Town Hall should know that the State of the County presentation is available on the web and should be watched. They should know that attending the Town Halls is a great opportunity to ask questions of those managing the County, at the highest level. They set aside this time for us and we should take full advantage of it!” -Michele Moore

Anything else you would like to add?

“Every time I attend the Town Halls, it makes me feel proud to work for the County. It also makes me wish I lived in this County... Henrico County citizens are so well served by their government. It’s not like that everywhere.” - Michele Moore

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[□ Henrico County Partners With Local Gyms...](#)

[Voluntary Benefits are Here! □](#)



Henrico County Partners With Local Gyms...

□ January 2019

by Liz Stovall, Division Manager- Fitness and Wellness



Just in time for New Year Resolutions!

The County is committed to employee wellness and another way to reinforce that commitment is here! Full-time and permanent part-time employees can take advantage of discounted gym membership rates, special offers, and in some cases, additional services like diabetes management programming, child care services and volunteering opportunities in the community. The new gym membership discounts are an example of Power Henrico living up to its mission – to provide a workplace that partners with employees in their efforts to achieve a healthy lifestyle.

In addition to no-cost access to both the Training Center fitness facilities and the Eastern Henrico Recreation Center, County employees can now take advantage of discounted membership rates to all Greater Richmond YMCAs, all nine American Family Fitness locations, a select number of Gold’s Gym locations, and a 60-day low-cost trial membership to both the Short Pump and Midlothian ACAC Fitness and Wellness Centers.

With encouragement and support from our County Manager, who believes County employees “have the ability and power to change themselves by engaging in wellness opportunities to get to a place of better health,” these new opportunities are now available. It is easier than ever to remove the barriers, whether financial, schedule, or physical location, to fully participate in wellness and fitness services in and around Henrico County.

For additional information on discounted membership rates, trial offers, and specialty programming like child care services and volunteering opportunities offered through the Greater Richmond YMCA and our other wellness partners, visit the ‘Local Gym Partnerships’ page found on the [Power Henrico](#) website under the ‘Active’ tab.

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New Employees

Name	Department
Arnold, Soussanna	<i>MHDS</i>
Brown, Motees	<i>MHDS</i>
Bruins, Jack Mathew	<i>Police</i>
Carter, John Slater	<i>Police</i>
Catterton, Ashley Morgan	<i>Community Revitalization</i>
Cirillo, Preston Louis	<i>Police</i>
Coates, Christopher	<i>Information Technology</i>
Cox, Regina Monique	<i>Police</i>
Delmont, Andrew Michael	<i>Police</i>
Dolan, Melvin Kendall	<i>Police</i>
Dragoo, Conner Allan	<i>Police</i>
Frischkorn, Virginia Claire	<i>Police</i>
Harris, Ramona Lynette	<i>Sheriff's Office</i>
Henderson-Brown, Darchelle	<i>Social Services</i>
Hughes, Hayden Clark	<i>Police</i>
Jackson, Tasha Victoria	<i>Police</i>
Johnson, Deborah	<i>Library</i>
Johnson, Patrice	<i>James River Juv Detention</i>
Kiselev, Vladislav Olegovich	<i>Police</i>
Lee, Keonna	<i>Police</i>
Lightfoot, Harold Thomas	<i>Public Utilities</i>
Maharaj, Bhalmiki Videsh	<i>Police</i>
May, Jr., Willie A	<i>James River Juv Detention</i>
Newton, Felicia White	<i>Social Services</i>
Nguyen, Hien Manh	<i>Police</i>
Nyako, Alvina	<i>Human Resources</i>
Ortman, Amanda	<i>Library</i>
Reid, Wilhelmenia	<i>Public Works</i>
Salavejus, Noah Christopher	<i>Police</i>
Stephens, Mandela	<i>Police</i>
Swift, Robert Luke	<i>Police</i>
Taylor, Michael Lee Jr	<i>Police</i>



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Thomas, Matthew Tyler

Police

Watkins, Taylor Sinclair

Police

Wessel-Rice, Daniel Todd

Police

Wieringa, Nyssa Aynn

Police

Willis, Christopher

Public Works

Wootton, Jacob Thomas

Police

Yandle, Jessica Ryan

Social Services



Retirees

Name	Department
Thomas Banks	<i>IT</i>
Kimberly Beaver	<i>Finance</i>
Linda Eikmeier	<i>Recreation</i>
William Engstrom	<i>Fire</i>
Kim Fletcher	<i>DPU</i>
Joseph Franco	<i>DPU</i>
Gayle Hardy	<i>MHDS</i>
Marilyn Harrell	<i>Police Communications</i>
Russell Martin	<i>Fire</i>
Harold Mayo	<i>IT</i>
Douglas Middleton	<i>Police</i>
Tyrone Moore	<i>DPU</i>
James Mowles	<i>Fire</i>
John Page	<i>Fire</i>
Larry Sanders	<i>General Services</i>
Susan Sparling	<i>Library</i>



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