



## ***Emerging Leaders Certification Program***

### **Level III Projects**

**Instructions:** You are required to complete one project from the list below. At Lessons Learned, you will be required to present information about your project and your Leadership Plan to ELCP participants.

The purpose of this project is to give you exposure to Henrico County services other than the ones you provide in your role. Therefore, you must select a project from the list below that *does not* relate to your current job or that you did not complete in Level One.

1. Meet with someone who has a similar role as yours in another department. Interview them to discover similarities and differences in your roles.
2. Shadow someone in another role. Examples are a Police ride-along, riding along with a road crew, sitting with and observing the work of a colleague in a different role in your own department
3. Cross train with another County employee. Learn enough about someone else's job to help out when they need assistance or when they are not at work.
4. Identify and interview stakeholders who could help you in your career
5. Write an article or web content related to your professional specialty or a service provided by your department and get it published.
6. Serve on a committee or become a department representative for Christmas Mother
7. Present a 15-minute presentation at a staff meeting on what you learned at a leadership class.
8. Read a leadership book and make a presentation at a staff meeting on what you learned.
9. Watch 3 TED Talks on leadership (Minimum of 10 minutes each/TED Talk)
10. Volunteer to work Service Awards