

Virginia Occupational Safety & Health (VOSH) Training Requirements:

This summary outlines the VOSH safety training requirements. For specifics on what is required for a specific activity not listed below, contact Risk Management, see the Henrico County Safety Manual, or refer to the OSHA website guidelines at <http://www.osha.gov/Publications/osha2254.pdf>.

Type of Activity/Training	29 CFR 1910. General Industry Section	29 CFR 1926. Construction Section	Who Receives the Training	Frequency of Training
Accident Prevention Signs and Tags	145	200	All	Initial / Periodic
Asbestos Abatement Training (OSHA Class I and II)	1001	1101	Employees exposed to asbestos Respiratory Protection (if applicable)	Initial / Annual
Asbestos Awareness Training (OSHA Class IV)	1001	1101	Employees potentially exposed to asbestos	Initial / Annual
Asbestos Operations and Maintenance Training (OSHA Class III)	1001	1101	Employees exposed to asbestos	Initial / Annual
Bloodborne Pathogens	1030		Employees with occupational exposure, first aid responders, police, fire, and anyone listed in Chapter 8 of the Henrico County Safety Manual.	Initial / Annual
Chainsaw Safety	266		Employees using chainsaws as part of their job	Initial
Compressed Gas Safety	101		Employees using compressed gases	Initial
Control of Hazardous Energy (Lockout / Tagout)	147	407, 432	Employees that may service or maintain equipment	Initial / Periodic
Crane, Derrick and Hoist Safety	Subpart N	550	Employees using/operating applicable equipment	Initial / Regularly thereafter
Diving Safety	410		Employees involved in underwater diving	Initial / Periodic
Electrical Safety-Related Work	332	Subpart K	Employees working with electrical equipment	Initial / Periodic
Emergency Action Plan	38	35	All	Initial / Periodic/Change in Plan or responsibility
Explosive or Blasting Agents	109	900	Employees that use, handle, store or transport these products	Initial / Periodic
Fall Protection	66 App C	501-503	All exposed workers	Initial / Periodic New Hazard or Equipment
Fire Extinguishing System(s)	160	150	Employees who inspect and/or maintain these systems	Initial / Annual
Fire Prevention Plan	38		All	Initial / Periodic

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Hazard Communication	1200		All employees exposed to hazardous chemicals (excluding labs), infectious agents or pesticides	Initial / Periodic/ New Hazard
Hazardous Waste Management			All employees working with chemicals and managing hazardous waste	Initial
Hazardous Waste Operations and Emergency Response	120	65	Personnel expected to respond to an uncontrolled release	Initial / 40-hr. or 24 hr. Annual 8-hr
Hearing Protection	95	52	Employees working in high noise areas	Initial / Annual
Job Hazard Analysis	Subpart I, App B		Employees exposed to workplace hazard	Initial/New Hazards
Laboratory Safety	1450		All laboratory employees, new exposures	Initial / refresher every 2 years
Ladder Safety	25, 26, 27	1053	Employees using applicable ladders	Initial / Change in equipment
Laser Safety			All employees that use lasers (Class 2 or higher)	Initial
Lead	1025	Subpart M	Employees exposed to lead	Initial Assignment / Annual at or above Action Level
Mechanical Power Presses	217		Employees exposed to power presses	Initial / Periodic
Medical Services and First Aid (recommended for general employees)	151	Subpart D	First aid providers and any other employee	Every 2 years for employees not designated to respond
Methylene Chloride	1052		Employees with exposure	Initial / Annual
New Employee Orientation			All	Initial
Ergonomics, Office and Labs (recommended)			Any	Initial
Operation of Powered Platforms	66		Employees using powered platforms	Initial / Periodic
Permit-Required Confined Space	146	26(6)	1. Authorized entrants/attendants, 2. Rescue personnel	1. Initial / Periodic 2. Initial / Annual (rescuers)
Personal Protective Equipment	132	Subpart E	Employees required to use PPE	Initial/Change in work place/PPE use
Pesticide Safety	EPA mandated		All agricultural workers and pesticide handlers	Initial / refresher every 5 years
Portable Fire Extinguishers	157		Employees authorized to use extinguishers in their work area	Initial / Annual
Powered Industrial Trucks	178	602 D	All designated forklift operators	Initial / Every 3 years after that Unsafe or change

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Radiation Safety	NRC requirement		Employees using radioactive materials	Initial
Respiratory Protection	134	103	All employees required to wear a respirator of any type	Initial/ Annually/ New Hazard
Scaffold User Safety		451	All employees required to build or work on scaffolds	Initial/changes/ Unsafe behavior
Servicing of Multi-Piece and Single-Piece Rim Wheels	177		Maintenance and garage employees	Initial / Periodic
Storage and Handling of LP Gases	110	153	All personnel who perform installation, removal, operation or maintenance	Initial / Periodic
Storage of Flammable and Combustible Liquids	106	152	Employees who handle, store or dispense these products	Initial / Periodic
Toxic and Hazardous Substances	1000		Employees who are exposed to or above the limits for air contaminant listed in Table Z-1. Contact Risk Management for guidance.	Initial / Periodic
Trenching		Subpart P	Employees who work in excavations	Initial / Periodic
Tuberculosis	OSHA Draft Standard 10/1997		All employees at risk, i.e., medical, fire and police personnel, some maintenance staff	Initial / Periodic
Violence in the Workplace (recommended)	General Duty Clause		Any	Initial
Welding	253	Subpart J	All employees who perform welding/ cutting operations	Initial / Periodic

Toxic and Hazardous Substances List can be found online at <http://www.osha.gov/SLTC/hazardoustoxicsubstances/index.html>.