

MONTHLY HEALTH CARE RATES/COSTS 2022 vs. 2023

General Government & Education	Current Calendar Year 2022			Calendar Year 2023				County Increase	Employee Increase	
	County Share	Employee Share	Total Rate	County Share	% of cost	Employee Share	% of cost			Total Rate
Premier POS (Anthem HealthKeepers)										
Employee	\$ 687.32	\$ 64.64	\$ 751.96	\$ 723.64	89.5%	\$ 84.64	10.5%	\$ 808.28	\$ 36.32	\$ 20.00
Employee & child	\$ 867.20	\$ 275.80	\$ 1,143.00	\$ 922.82	75.1%	\$ 305.80	24.9%	\$ 1,228.62	\$ 55.62	\$ 30.00
Employee & spouse	\$ 1,066.64	\$ 376.96	\$ 1,443.60	\$ 1,144.78	73.8%	\$ 406.96	26.2%	\$ 1,551.74	\$ 78.14	\$ 30.00
Employee & children	\$ 1,180.94	\$ 548.44	\$ 1,729.38	\$ 1,280.48	68.9%	\$ 578.44	31.1%	\$ 1,858.92	\$ 99.54	\$ 30.00
Employee & family	\$ 1,508.12	\$ 679.82	\$ 2,187.94	\$ 1,627.01	69.2%	\$ 724.82	30.8%	\$ 2,351.83	\$ 118.89	\$ 45.00
Standard POS (Anthem HealthKeepers)										
Employee	\$ 615.88	\$ 37.00	\$ 652.88	\$ 649.78	92.6%	\$ 52.00	7.4%	\$ 701.78	\$ 33.90	\$ 15.00
Employee & child	\$ 825.12	\$ 167.32	\$ 992.44	\$ 874.45	82.0%	\$ 192.32	18.0%	\$ 1,066.77	\$ 49.33	\$ 25.00
Employee & spouse	\$ 1,006.92	\$ 246.50	\$ 1,253.42	\$ 1,075.81	79.8%	\$ 271.50	20.2%	\$ 1,347.31	\$ 68.89	\$ 25.00
Employee & children	\$ 1,129.42	\$ 372.16	\$ 1,501.58	\$ 1,216.90	75.4%	\$ 397.16	24.6%	\$ 1,614.06	\$ 87.48	\$ 25.00
Employee & family	\$ 1,423.56	\$ 476.06	\$ 1,899.62	\$ 1,525.84	74.7%	\$ 516.06	25.3%	\$ 2,041.90	\$ 102.28	\$ 40.00
HDHP (HSA)										
Employee	\$ 415.54	\$ 14.84	\$ 430.38	\$ 437.78	94.6%	\$ 24.84	5.4%	\$462.62	\$ 22.24	\$ 10.00
Employee & child	\$ 608.16	\$ 94.06	\$ 702.22	\$ 645.76	85.6%	\$ 109.06	14.4%	\$754.82	\$ 37.60	\$ 15.00
Employee & spouse	\$ 685.60	\$ 148.70	\$ 834.30	\$ 733.10	81.7%	\$ 163.70	18.3%	\$896.80	\$ 47.50	\$ 15.00
Employee & children	\$ 745.88	\$ 214.00	\$ 959.88	\$ 802.78	77.8%	\$ 229.00	22.2%	\$1,031.78	\$ 56.90	\$ 15.00
Employee & family	\$ 875.64	\$ 285.70	\$ 1,161.34	\$ 942.62	75.5%	\$ 305.70	24.5%	\$1,248.32	\$ 66.98	\$ 20.00