

2023 RETIREE OPEN ENROLLMENT

The Henrico County Retiree Open Enrollment period runs from **November 1, 2022, through November 22, 2022**. During this period, you can make changes to your Anthem or Delta Dental insurance plans.

If you are a Medicare-eligible retiree or dependent, the **Medicare Open Enrollment Period begins October 15, 2022, and ends December 7, 2022**. In late August, Via Benefits sent their Fall newsletter, "The Groove," to participants through email (if they've provided a valid email address and have not opted out) or by U.S. mail.

**NO CHANGES?
NO ACTION REQUIRED.**

AT A GLANCE

NEW FOR 2023

Effective January 1, 2023, Anthem will replace Express Scripts as our prescription drug vendor. All participants will receive updated medical cards in 2023 and will no longer have a standalone prescription card (if enrolled in the Premier POS or Standard POS plans).

VIA BENEFITS REMINDERS

Prescriptions

Please ensure that your online personal profile has been updated with your current prescriptions.

Notice of Change

Keep an eye out for any "notice of change" from your carrier. In the event that your current insurance plan changes, your insurance company typically notifies you.

No Changes? No action required.

If you are satisfied with your plan(s) and do not wish to change them, you do not need to contact the Service Center. Plans will automatically roll over into 2023.



OPEN ENROLLMENT

The 2023 Open Enrollment Season is a great time to review your benefit elections and make any changes necessary. You can only make changes to your benefits at this time each year unless you have a qualifying life event. At any time, you can drop your coverage by contacting the Benefits Office. Re-enrollment is not permitted if you waive coverage at a later date or if you've waived coverage previously.

All completed and signed forms must be returned to the Benefits Office no later than 4:30pm on Tuesday, November 22, 2022.

BENEFITS INFORMATION AND FORMS ARE ONLINE

You can review 2023 information on the retiree webpage. On this site, you can download the forms you need to make any necessary changes to your Anthem or Delta Dental benefits for 2023. If you are unable to access the information online, you can call or email the Benefits Office to request the information to be mailed to you.

For those retirees who wish to change their elections, waive coverage, or add/drop dependent(s), please complete the "health enrollment form" and/or "dental enrollment form," located on the retiree webpage.



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