

# DEI Defined Content

## Diversity, Equity, Inclusion and Accessibility Defined

- **Diversity:** Characteristics, values, beliefs, experiences, backgrounds and behaviors among individuals, groups, organizations, communities, and residents.
- **Equity:** Fair access to resources and opportunities to support individuals, groups, organizations and communities and residents to achieve their full potential.
- **Inclusion:** Full, meaningful, authentic participation and investment in all individuals, groups, multicultural communities, and residents.

*Source: Center for Creative Leadership*