

Henrico County Competencies

	Communication	Results Driven	Serving Customers	Leading and Influencing	Understanding the Business of Henrico County	Personal Accountability	Managing and Transferring Knowledge
Leadership/Professional Development							
Balance Living for Wellbeing						X	
Building Your Emotional Intelligence	X			X		X	
Competing Demands and Time Management		X	X		X	X	
How to Navigate Challenging Conversations	X			X		X	
Mindfulness at Work: Reduce Stress and Increase Focus						X	
Resilience: Bounce Back and Thrive During Adversity						X	
Seeing Beneath the Surface: Understanding Worldview to Bridge Differences	X		X	X	X	X	
Sparking Innovation & Creativity		X	X	X			
Success in our Current Reality: A Conversation	X		X	X	X		
Understanding Microaggressions: Navigating Bias to Promote Inclusion	X		X	X	X	X	
Values-Based Leadership: Managing Your Brand	X	X		X	X	X	
Management							
Courageous Leadership: Leading Discussions on Diversity and Inclusion	X		X	X	X	X	
Feedback and Coaching for Performance	X	X		X	X	X	X
Leadership Lessons from COVID: A Discussion Group for Managers	X	X	X	X	X	X	X
Vision to Performance for Supervisors		X		X	X		X
You're a Supervisor: Now What? Developing Your Team	X	X		X	X		X
You're a Supervisor: Now What? Transitioning Into Your Role	X	X		X	X	X	X