

LDP

Leadership Development Program

Leadership Plan

Name _____ Department _____

Advisor _____ Date Submitted _____

Section A: LEVEL I – Self-Assessment and MBTI Development Plan *Answer questions 1-7*

1. What are your STRENGTHS as a leader?

2. What are your GROWTH AREAS (weaknesses) as a leader?

3. Write your four-letter Myers-Briggs Type here: ___ ___ ___ ___

4. From your MBTI results, list your leadership STRENGTHS:

5. From your MBTI results, list your leadership GROWTH AREAS (weaknesses):

6. Answer the following: *To capitalize on my STRENGTHS, I will...*

7. Answer the following: *To develop in my GROWTH AREAS (weaknesses), I will...*

Section B: LEVEL II – 20-20 Development Plan
Answer questions 8-10

8. From the 20/20 Assessment, list your leadership STRENGTHS:

STRENGTHS	Related COMPETENCY:

9. From the 20/20 Assessment, list your GROWTH AREAS (weaknesses):

GROWTH AREAS	Related COMPETENCY:

10. DEVELOPMENT PLANNING: Please answer the following:

To grow as a leader, I plan to focus on the following goal:

To do this, I will engage in these specific, tangible actions or behaviors:

When I achieve this goal, I will know I have been successful because...

Section C: LEVEL III – Developing Your Leadership Brand
Complete the table on pages 5 & 6

11. Please indicate the date you completed either *Leadership Brand: What Do You Stand For?*, *Focus on Leadership* or *Values-Based Leadership: Managing Your Brand*.

CLASS TITLE: _____ DATE: _____

Based on what you learned in these classes, please complete the table below:

List your top 5 values:	For each value, provide specific examples of ways you exhibit these values in your leadership behavior:
1.	1.
2.	2.
3.	3.
4.	4.
5.	5.
<p>What will you do about those areas where your leadership actions do not reflect your values?</p>	
<p>What are your internal (intrinsic) motivators? Your external (extrinsic) motivators?</p>	

Please write your Leadership Brand statement:

Think about feedback you have received from others (your 20/20 assessment, performance appraisals, verbal feedback, coaching, etc.) According to feedback, list the ways in which your actions reflect your Leadership Brand.

According to feedback, list the ways in which your actions DO NOT reflect your Leadership Brand.

What will you do about those areas where your leadership actions do not reflect your Leadership Brand?

Section D: LEVEL IV – Applying Leadership Themes
Answer questions 12-17:

12. Please list and elaborate on the hours you completed for Level IV:

Brief description of project, research, book, or class:	Dates/hours	Leadership Theme	What did you learn and how did you apply this knowledge in your leadership role?
1.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	
2.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	
3.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	
4.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	

Brief description of project, research, book, or class:	Dates/hours	Leadership Theme	What did you learn and how did you apply this knowledge in your leadership role?
5.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	
6.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	
7.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	
8.		<input type="checkbox"/> Leading People <input type="checkbox"/> Leading Process <input type="checkbox"/> Leading Thinking <input type="checkbox"/> Leading Yourself	

List any additional hours:

Section E: LEVEL V – Leadership Discussion Groups: Putting it all Together
Answer questions 18-21:

18. From the Leadership Discussion Group experience, what have you learned about yourself?

19. Describe the strengths that you discovered throughout this process and what you will do to capitalize on them:

20. Describe any areas for growth that you discovered throughout this process and your next steps related to these:

21. Looking back at this Leadership Plan document Sections A-E, create 2-3 goals for your continued leadership growth after you have reached Emeritus in the LDP: