



LH Overview: What's in It for *YOU?*

Be part of a **vibrant network** of leaders
Experience the **power of mentorship**
Discover **new ideas** and best practices

Collaborate to discover solutions that **move you forward**
Make a difference in Henrico County's future

YEAR 1

- ~ Attend the **KICKOFF** and meet your Year 1 Check-In Group
- ~ **MEET** with a **MENTOR** four times this year
- ~ **MEET** with your **Check-In Group** three times – once to **VOLUNTEER** in the community
- ~ Take 2 OLTD **LEADERSHIP CLASSES**, including **MBTI® for Leaders** if haven't taken it before
- ~ Watch **5 Videos** on OLTD's YouTube channel
- ~ Attend the **LESSONS LEARNED** Wrap-Up Session

YEAR 2

- ~ Attend the **KICKOFF** which includes the customized session, **Manager as Coach**
- ~ **MEET** with a **new MENTOR** four times this year
- ~ **MEET** with a **new Check-In Group** three times: Once to either **VOLUNTEER** in the community **OR** to attend a **Teambuilding Session** led by OLTD
- ~ Attend an **OLTD CLASS** that you have not yet taken that meets the **Inclusion Capability**
- ~ Attend the **LESSONS LEARNED** Wrap-Up Session

YEAR 3

- ~ Take the **DiSC Assessment** and attend the **KICKOFF** to learn more
- ~ Participate in a multi-session **DISCUSSION GROUP**, **Conversations on Exemplary Leadership**
 - **Some topics include:** Leading with Heart; Inspiring a Shared Vision; Vulnerability, Empathy, and Courage; Leading during Uncertain Times – and more!
- ~ Meet with a **new MENTOR** four times this year
- ~ Attend the **LESSONS LEARNED** Wrap-Up Session

YEAR 4

- ~ Attend the **KICKOFF** and learn more about **Facilitation Techniques**
- ~ Participate in an Independently Led **DISCUSSION GROUP**
- ~ **Give back to Henrico County** by engaging in a **CAPSTONE PROJECT**
 - Check in with your project's Sponsor
 - Discuss the project's progress with your Discussion Group
- ~ Share what you learned throughout LH in final **GROUP PRESENTATIONS**