



COMMONWEALTH OF VIRGINIA

COUNTY OF HENRICO

Occupational Safety & Health Policy Statement

The County of Henrico is committed to maintaining a safe and healthy work environment for all employees, volunteers, and contractors who access County property and locations. Compliance with the Virginia Occupational Safety & Health (VOSH) Standards is an essential goal for maintaining a work environment that is as safe and healthy as possible.

To demonstrate this commitment to occupational safety and health, the County shall:

- Conduct its operations with the objective to comply with all applicable VOSH Standards.
- Foster a culture of occupational safety and health for all County personnel.
- Research and apply the best management practices so that known or foreseeable workplace hazards are minimized whenever possible.
- Provide employees and volunteers with the knowledge and training to work safely and productively.
- Educate and train employees so that they understand the VOSH Standards that apply to their job function(s) as they relate to this Policy.
- Ensure that all employees report near-misses, injuries and any workplace hazards to management immediately. If necessary, refresher training shall be completed by all affected personnel as a supplement to their regular VOSH training requirements.
- Communicate this Policy to all consultants and contractors who perform work for the County.

The commitment to comply with all Virginia Occupational Safety & Health Standards is mandatory for all persons working for the County of Henrico.