

Select Statement Effective: 01 May 2023

Statement Generation Date: 28 April 2023

Print Statement

Welcome to your personalized Total Compensation Statement

Thank you for the dedicated service you provide as a member of Henrico County Government/Public Schools (HCPS).

The purpose of your total compensation statement is to show a personalized holistic picture of your projected cash compensation, the value of your time off and what you and Henrico County contribute to your retirement, health care, other insurances, and more. Please review this Statement carefully. Every effort has been made to accurately reflect your total compensation, including the benefit value which extends far beyond your base salary. If you need help understanding its content, please see our [Frequently Asked Questions](#)

Your total compensation statement contains highly sensitive and personal information. You are responsible for protecting this when you download, print or save this information.

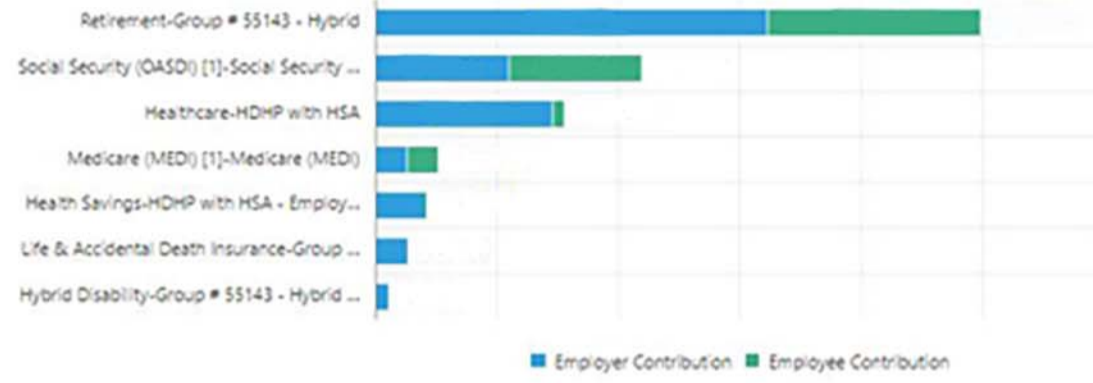
Employee Information

Full Name
Employee Number
Address
Position Title
Employment Status: Full-Time
Latest Start Date
Original Date Of Hire
Adjusted Service Date
Pay Plan: Henrico County Pay Plan
Pay Grade
Step

Value of Total Compensation
\$

Salary & Allowance
\$

County Paid Benefits
\$



Core Benefits

Healthcare
Anthem Blue Cross Blue Shield

Total Coverage: N/A
Employee Pay: \$
County Pay: \$

Enrolled in: HDHP with HSA - Employee Only

Life & Accidental Death Insurance
Virginia Retirement System

Total Coverage: N/A
Employee Pay: \$0.00
County Pay: \$

Enrolled in: Group # 55143 - Hybrid - Basic Life & AD&D - Basic Coverage of \$118,000.00 - Accidental Coverage of \$236,000.00

Retirement
Virginia Retirement System

Total Coverage: N/A
Employee Pay: \$
County Pay: \$

Enrolled in: Group # 55143 - Hybrid - Option 9

Hybrid Disability
Virginia Retirement System

Total Coverage: N/A
Employee Pay: \$0.00
County Pay: \$

Enrolled in: Group # 55143 - Hybrid STD-LTD - Enroll

Medicare (MEDI) [1]

Total Coverage: N/A
Employee Pay: \$
County Pay: \$

Enrolled in: Medicare (MEDI) - Medicare (MEDI)

Health Savings
Anthem Blue Cross Blue Shield

Total Coverage: \$
Employee Pay: \$
County Pay: \$

Enrolled in: HDHP with HSA - Employee-Only Coverage - Health Care

Social Security (OASDI) [1]

Total Coverage: N/A
Employee Pay: \$
County Pay: \$

Enrolled in: Social Security (OASDI) - Social Security (OASDI)

Supplemental Benefits

Dental
Delta Dental

Total Coverage: N/A
Employee Pay: \$263.04
County Pay: \$0.00

Enrolled in: Delta Dental PPO - EPO - Employee Only

Accrual Information

Annual Leave

Annual Balance Hours: 104.25
Annual Accrual Hours: 104
Monetary Value: \$

Maximum annual carry over hours for the plan is: 208

Sick Leave

Annual Balance Hours: 264
Annual Accrual Hours: 104
Monetary Value: \$

Maximum annual carry over hours for the plan is: Unlimited

Floating Holiday

Annual Balance Hours: 8
Annual Accrual Hours: 8
Monetary Value: \$

Maximum annual carry over hours for the plan is: 0

Wellness Leave

Annual Balance Hours: 8
Annual Accrual Hours: 16
Monetary Value: \$

Maximum annual carry over hours for the plan is: 0

Volunteer Leave

Annual Balance Hours: 8
Annual Accrual Hours: 8
Monetary Value: \$

Maximum annual carry over hours for the plan is: 0

Optional Retirement Contributions

Contribution	Description	Deduction Type	Per Paycheck Amount
VRS Hybrid	Mandatory VRS Hybrid Defined Benefit Employee Contribution	Percent of Compensation	4
VRS Hybrid 401A	Mandatory VRS Hybrid Defined Contribution Employee 401A	Percent of Compensation	1

Other Benefits

- Access to Fitness Centers and Outdoor Walking Trails- General Government
- Access to Fitness Centers and Outdoor Walking Trails - HCPS
- Wellness Program - General Government
- Wellness Program - HCPS
- Employee Assistance Program - General Government
- Employee Assistance Program - HCPS
- Worker's Compensation - General Government
- Worker's Compensation - HCPS
- Wellness Days - HCPS
- Voluntary Benefits - General Government
- Voluntary Benefits - HCPS

Footnotes:

[1] Since your social security and medicare deductions vary based on your earnings every pay period, these values are estimated based on your most recent earnings.
[2] Annual value based on your current elections, annual values might be different depending on changes you make throughout the year or when the elections are made.
[N/A] - Based on available information, value cannot be derived, computed or estimated. Please refer to the providers website for more information on coverages.

Please refer to the [Frequently Asked Questions](#) for more information.